



## DESIGN DIRECTOR - Architecture

SHP Leading Design ([www.shp.com](http://www.shp.com)) is seeking a dynamic and passionate design-forward architect to join our firm's Columbus office as its Design Director. We are interested in finding a collaborative team player who is willing to break conventions, is overtly passionate about design, and is also able to inspire and lead a group of talented architects and designers.

As Design Director, you will lead the process of creating and developing the fundamental design principles to guide a project from the earliest stages of its conception and continue to assist in its development and refinement through subsequent design and documentation phases.

Along with the Design Directors and Senior Leadership from our other offices, this individual will collaborate on strategic firm-wide design and creative initiatives that are crafted to continuously elevate the firm's profile in our core markets, as well as the design community.

### The following things are pretty important to us:

- 10+ years architectural / design experience
- Licensed Architect (NCARB certified preferred) + LEED AP
- Outstanding graphic presentation skills
- Articulate, capable of clearly communicating design intent to clients, consultants, & staff
- Strong leadership and mentoring skills (*we want you to empower and foster a strong design sensibility in our junior staff*)
- Excellent working knowledge of design documentation, building materials, construction techniques, building systems, etc. (*we work really hard to create inspirational architecture that adheres to our clients' budgets, schedules, and performance criteria*)
- Passionate about trends in architectural design and their relevance to inform our work
- In-depth experience in one or more of our key market segments: PK-12 education, higher education, corporate/commercial, community
- Willingness and desire to participate in business development, marketing, & client presentations

SHP Leading Design is an equal opportunity employer. We provide a competitive salary, performance bonus, and an excellent benefits package. Throughout our 116+ years in business, we've worked really hard to foster a familial culture with a healthy work / life balance.

If you're interested in learning more about joining our team, please submit your resume and portfolio via our career page at [www.shp.com](http://www.shp.com) or to [tball@shp.com](mailto:tball@shp.com)